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Faculty Handbook

UL Lafayette's Faculty Handbook contains information on employment policies and procedures for all categories of faculty. The Faculty Handbook defines and describes the structures and process through which the faculty participates in institutional decision—making and governance, and the academic policies of the University in accordance with the University of Louisiana System and Board of Regents. The provisions of the Faculty Handbook are binding on the University and on individual faculty members. The Faculty Handbook governs the employment relationship of individual faculty members, and sets forth the rights, privileges, and responsibilities of faculty members and of the University. Faculty and academic administrators are expected to read the Faculty Handbook and to be familiar with its contents.

University policies are available online, as are many important procedures maintained by purchasing, human resources, and the environmental health and safety office. These websites will be updated as policies and procedures change. Please refer to them for issues not addressed in the Faculty Handbook.

Faculty Handbook Changes

Procedure for Making Changes in the Faculty Handbook

Faculty Handbook Change Log

Faculty Handbook by Section

Section I. The History and Development of the University of Louisiana at Lafayette

Section II. Organization and Administration

Section III. Fiscal Policies

Section IV. Instructional and Research Policies

Section V. Faculty Personnel Policies

Section VI. Faculty and Staff Benefits

Section VII. Educational Services and Other Resources

Section VIII. The Libraries

Document No.: Title:

- 1. I. Affirmative Action and Equal Employment Opportunity
- 2. II. Board of Regents Statement on Academic Freedom, Tenure and Responsibility
- 3. III. UL Lafavette Computer and Network Policy
- 4. IV. AAUP Statement on Professional Ethics
- 5. V. Equipment Policies
- 6. VI. Legal Obligations of Computer Software Use
- 7. VII. University Policy Regarding the Use of University Personnel, Vehicles, Equipment, and Other Property by Members of the University Community
- 8. VIII. UL Lafavette Remuneration Policy
- 9. IX. Guidelines for Appealing Unfair and or Capricious Final Grades
- 10. X. Guidelines for Program Review and Discontinuance
- 11. XI. Policy on Prohibited Sexual Conduct
- 12. XII. University Travel Regulations
- 13. XIII. University of Louisiana at Lafavette Intellectual Property Policy
- 14. XIV. Policy for Reproducing Copyrighted Material
- 15. XV. Alcohol & Drug Policy
- 16. XVI. Policy Governing Off-Campus Faculty
- 17. XVII. Procedures for Mediation and for Hearings by the Faculty Grievance Committee
- 18. XVIII. Procedures for Dismissal for Cause and Imposition of Major Sanctions
- 19. XIX. Procedures for Selecting Department Heads
- 20. XX. Violence Free Workplace Policy
- 21. XXI. Faculty Workload Policy
- 22. XXII. Research Integrity Policy
- 23. XXIII. Class Attendance Policy
- 24. XXIV. Procedures for Selecting Academic Deans
- 25. XXV. University of Louisiana System Emeritus Policy
- 26. XXVI. AAUP Statement on Recruitment and Resignation of Faculty Members
- 27. XXVII. Emergency Evacuation Policy
- 28. XXVIII. Health and Safety Policy
- 29. XXIX. Smoking Policy
- 30. XXX. Discrimination Policy and Procedures
- 31. XXXI. Procedures Governing Hearings by the Discrimination and Sexual Harassment Appeals Committees
- 32. XXXII. Animal Care and Use Training Policy
- 33. XXXIII. Textbook Orders: Policies and Procedures
- 34. XXXIV. Family Educational Rights and Privacy Act (FERPA) of 1974
- 35. XXXV. Remediation Procedures for UL Lafayette Personnel with Category 5 Merit Evaluations
- 36. XXXVI. Goals, Duties, Roles, and Responsibilities of Academic Department Heads
- 37. XXXVII. University of Louisiana at Lafavette Indirect Cost Policy
- 38. XXXVIII. University of Louisiana at Lafayette Guidelines for Driving Motor Vehicles on University
- 39. XXXIX. University of Louisiana at Lafayette Policy on Faculty Teaching Qualifications

Appendix B. University and Senate Committees

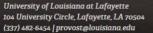
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